MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Berea High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 15, 2006

Subject:

2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2005-2006 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2005-2006

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

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DATE: 4/25/2006

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School Berea High School	Reviewed by Phyllis Catlett
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The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

[].	Status	
A.	Х	2005 – 2006 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	Х	Other Recommendation and Comments: Good report. Have a nice summer.



2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev. 9/05

(To be submitted by April 15, 2006 along with other required forms)

The _	Berea	High School,	Berea		, Kentucky
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		th 20 U.S.C. Section			urate and true representation of the
acts surrounding	compnance w	un 20 0.5.C. 5000.	13 1001-1000, 0	. beg. (also known	as Tructizy
I certify the fol	lowing prov	isions in accorda	nce with reco	rds at the schoo	ol contained in the permanent
•					ving tasks (All boxes must be
checked).		•		•	·
Establishe necessary		uity committee at t	he high school.	(list committee pe	ersonnel and provide attachment if
Name	,	Address	Phone		Title
Guy Colson					School Board Attorney
Donna Lovel	1				Director of Pupil Personnel
Cecil Combs					Athletic Director
Mike Key					Boys Basketball Coach
Jerry Bingha	m				Girls Soccer Coach
Brandi Colli	ns				Softball Coach
Brenda Kidd					Parent
Chelsea Atw	ater				Student
Casey Poynt	er				Boys/Girls Track Coach
Design Cecil Comb		ving person(s) as the			ol: 7 40403 859-986-4911
Name		Title		Address	Phone
⊠ Design	ated the follow	ving person(s) as the	e Title IX coordi	nator for the distri	ct:
Donna Love Name	ell Direct	or of Pupil Person Title		Parkway, Berea, Address	KY 40403 859-986-8446 Phone
		•	ke periodic revie	ws of the boys' ar	nd girls' athletics program reflected
🔀 🛮 In add		ove information, the			s a complete permanent file relative ve action plans, and other related
1.1	_		<i>u</i> /.		
Ad.	<u> </u>	nant _	<u> </u>	20 06	
Frincipal's	Signature	Da	te	a 1	
/ han	Carlo_	<u> </u>	Janual	Jonas	
Superintend	lent Signatur	- ZV	hool Board Che	ypersons' Signat	nre
ouper much		nd original copy to KHS	τ.	<i>/</i> ^	

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1 Lies Test One

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	140	47%	157	50%
Row 2	BOYS	159	53%	156	50%
Row 3	Totals	299	100%	313	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 21

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1). 2)
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, 5) Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	fed m	? Tak	Date:	1/12/06

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KHSAA Form T1 Rev. 9/05

2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001- 2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
GIRLS	Row 1	varsity:	8	94	1	21	
	Row 2	j.v.:	4	53	2	33	ne nemerica
	Row 3	frosh:	1	10	0	0	
	Row 4	total:	13	157	3	54	34%
BOYS	Row 5	varsity:	9	122	0	0	
	Row 6	j.v.:	2	26	1	14	
	Row 7	frosh:	1	8	0	0	
	Row 8	total;	12	156	1	14	9%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Date: 4/17/06

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2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	YES J.V. J.V. Volleyball	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES	NO

Principal's Signature:	leha m.	mark	Date: 4/17/06	

2005-2006 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	94	60%
Row 2	j.v.:	4	53	34%
Row 3	frosh:	1	10	6%
Row 4	total:		157	100%
Boys				
Row 5	varsity:	9	122	78%
Row 6	j.v.:	2	26	17%
Row 7	frosh:	1	8	5%
Row 8	total:		156	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	107.	mut 5	Date: 4/17/4	
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KHSAA Form T35 REV. 9/05

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

	equipm supj	equipment and supplies	tra	travel	амя	awards	coaches' salaries (to include supplemental and extended employment; dolla	coaches' salaries (to include supplemental and extended employment; dollar amount needed)	facilities improvements	ities ements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Ехрепс	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	/ School	Booster	School	Booster	School	Booster	School	Booster
G basketball	3200.00	8259.64		/3		78.	15300					
B basketball	1357.00	7139.69		A CO		/3 ³ X	15300			>>>> ₃		
G softball	1346.40	1515.46		2//		776	3800			>≥		Nivo.
B baseball	700.00	0		/o ¹ /o)		Ny.	3800		A second	78		×
G cross country	350.00	1147.00		\ \ \ \		J≯n€	1100			<i>`</i> }⁄		70
B cross country	350.00	1147.00	P. C.	78		'n,	1100		100		9	<u>,</u>
G golf	730.49	0	\\{\sigma_{\begin{subarray}{c} \cdot		23.		1300		8		4	
B golf	730.49	0			784°		1300		o B			
G soccer	1500.00	1956.06	Sợ.		s .		5300		·&			
B soccer	1059.43	3375.10			7000		5300		? <u>`</u>			***************************************
G swimming	498.50	0			25		1100					
B swimming	498.50	/ 0	/				1100					

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

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Date:

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2005-2006 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipn sup	equipment and supplies	travel	vel	ажа	awards	coaches' salaries (to include supplemental and extended	coaches' salaries (to include supplemental and extended	facilities improvements	ities ements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expend	Expenditures	amount needed) Expenditures	amount needed) Expenditures	Expenditures	litures	Expend	Expenditures
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	600.00	343.85		772	,	\A_{2}	2200			Jaka.		
B track	600.00	343.85		>		***	2200			≥ >>		N
G tennis	300.00	0		~		/\\\	1400			e c		192×
B tennis	300.00	0		→		/ 73	1400			0		- <i>V</i>
G volleyball	2000.00	0	000		39		750		3	<i>/</i>	į	
B wrestling	0	0	100		, F. G.		0		NA.		9 0	
G (list sport)	0	0	Xd		3 2)		0		<u></u>		R	
B football	5700.00	4296.00	/ (NO		(8) (1)		14000		<u>ه</u> ره			
G (list sport)	0	0)e_\		0		/			
B (list sport)	0	0			/		0					
							THE REAL PROPERTY.					1

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005. entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Indicate percentage of total expenditures for each gender:

Percentage	55% 50 (215 Secrettin, 90 274) 165, dullarone Or	45% 50 / 1256	100%
Gender Expenditures	Boys \$68,800.37	Girls \$55,996.55	Total: \$124,796.92

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Date: %

2005-2006 KHSAA TITLE IX ATHLETICS AUDIT

Form T41 Rev. 9/05

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	A	ADVANTAGE TO	*
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		enteres de la companya del companya de la companya del companya de la companya de	
Accommodation of Interest and Abilities	X	ve distance of the control of the co	
BENEFITS			
Equipment and Supplies		4	X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching		***************************************	X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature:	ala	M.	Mut	Date:	4/11/06	
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KHSAA Form T60 Rev. 9/05

SCHOOL NAME

2005-2006 TITLE IX CORRECTIVE ACTION PLAN

Berea High School

DIRECTIONS:

1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.

It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006. (гі

COLUMNA	TIME TABLE FOR CORRECTIVE ACTION/	COMPLETION	Summer 2006 for use by Fall Season.		Summer of 2006.	By fall school year 2006.				Line and the second sec
COLUMN2	SUGGESTED CHANGE/	ACTIVITIES	Purchase and install equipment in gym for volleyball games to be held.	Continue to schedule boys and girls home basketball games so both teams will have ample prime time games.	Re-seed and fertilize field for better grass growth to accommodate more team games being held at home.	Promote volleyball program in order to add participants for a varsity and j.v. team.	ALLALA GOOGNA PART OF THE PART	ALAGORISM AND THE CONTRACT OF	The second secon	THE PARTY OF THE P
Name of the second seco	ITEM FOR CORRECTION/	IMPROVEMENT	Developed a volleyball court system for team to host home games	Prime Time Scheduling	Upgrade football/soccer field surface.	Increase number of female participants for volleyball.				LIMMATER TO THE PARTY OF THE PA

Principal's Signature:

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2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev. 9/05

Summary of Student Responses

Sch	ool Name:	Berea High School					
School	Enrollment:	289 19	19	(SHOULD AGREE WITH FORM T-1)			
	Date:			April 10, 2006			
Con	apleted By:		Cecil R.	Combs / Athletic Director			
Instru	ctions:						
1.	Summarize th	ne Student Athletics In	Interest S	Surveys Form T-61 by listing the total number			
	of responses	on the line next to eac	ch sport.				
2.	Under the Ot	her Category please p	provide a	listing of the sports as well as the number of			
	students who	are interested in parti	icipating	7 ,			
3.	Please sign a	nd date this Summary	y Form (T-63) and mail this <u>Summary Form only</u> to the			
	KHSAA by A	April 15, 2006. Do no	ot mail th	e student surveys (Form T-61). However, these			
	Forms should	l be maintained in you	ur files i	n the event they are requested subsequently.			
		Surveys 61%					
289	_ Number of S	· · · · · · · · · · ·					
234	Total Return	ned (A minimum of 80	0% retur	n is expected)			
8-11	_ Grades Surv	veyed (Should be grad	des 9-11	and 8 ^{ih} grade if school has a feeder system)			
	er mat o	4.1.2.2.4	A 11 1				
		·		e rooms.			
(e.g. w	as it given in all	English classes, or all ho	ome room	s, or advisee/advisor()			
KHSA	A Sanctioned	Fall Sports (List To)	tal Num	ber of Participation Responses)			
5	Cross Countr			, , , , , , , , , , , , , , , , , , ,			
11	Cross Countr	• •					
38	Football (Boy	- ,					
9	Golf (Girls)	,~)					
11	Golf (Boys)						
24	Soccer (Girls)					
28	Soccer (Boys						
32	Volleyball (C	•					

Winter Sport (List Total Number of Participation Responses) 17 Basketball (Girls) 29 Basketball (Boys) 0 Indoor Track (Girls) 0 Indoor Track (Boys) 19 Swimming & Diving (Girls) 9 Swimming & Diving (Boys) 0 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

33	Baseball (Boys)
29	Fast Pitch Softball (Girls)
0	Slow Pitch Softball (Girls)
18	Tennis (Girls)
15	Tennis (Boys)
14	Track (Girls)
8	Track (Boys)

Non-KHSAA Sanctioned Sports (From Student Survey T-61 Question 10)

58	Archery
30	Field Hockey
29	Bowling
3	Boys' Gymnastic
25	Girls' Gymnastic
49	Ice Hockey
19	Boys' Lacrosse
19	Girls' Lacrosse
15	Rifle
20	Rođeo
0	Boys' Volleyball
1	Water Polo
15	Weightlifting

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>Sport</u> Basketball	15
Football	8
Soccer	4
Hockey	2

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Sport	<u>Number</u>
Sport Weightlifting	2
Football	13
Dodge Ball	4
Soccer	9
Hockey	8
Wrestling	3
Volleyball	2
Lacrosse	4

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	<u>Number</u>
Indoor Soccer	18
League Softball	4
Swimming	3
League Basketball	8

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

Principal's Signature