Kentucky High School Athletic Association
2280 Executive Drive ${ }^{\circ}$ Lexington, $K Y 40505^{\circ}$ www. khsaa.org ${ }^{\circ}$ (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

T. To: Superintendent, Principal, and Athletic Director Berea High School

From: $\quad \begin{aligned} & \text { Brigid L. DeVries, Commissioner } \\ & \text { Larry Boucher, Assistant Commissioner }\end{aligned}$
Date: $\quad$ May 15, 2006
Subject: 2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.


## KHSAA TITLE IX

## ANNUAL REPORT SUBMISSION <br> STATUS REPORT <br> 2005-2006

.-. TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner Ifri
DATE: 4/25/2006

| School | Berea High School | Reviewed by | Phyllis Catiett |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2005-2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

| X | GE 19 (Annual Verification) | X | $\mathrm{T}-35$ (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| X | $\mathrm{T}-1$ (Summary Program Chart 1) | X | $\mathrm{T}-36$ (Budget Expenses) |
| X | $\mathrm{T}-2$ (Summary Program Chart 2) | X | $\mathrm{T}-41$ (Checklist - Overall Interscholastic Program) |
| X | $\mathrm{T}-3$ (Summary Program Chart 3) | X | $\mathrm{T}-60$ (Corrective Action Plan) |
| X | $\mathrm{T}-4$ (Summary Program Chart 4) | X | $\mathrm{T}-63$ (Interscholastic Survey Results) |


| II.Status <br> A. X $2005-2006$ Forms are satisfactory and no further information or action is necessary at <br> this time. <br> B.  Errors have been noted with respect to the following forms: <br> C.  The following forms were omitted and must be submitted by school representatives: <br> D. |
| :--- |

# 2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES <br> (To be submitted by April 15, 2006 along with other required forms) 

The $\qquad$ High School, $\qquad$ Berea $\qquad$ Kentucky
(Name of High School)
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections $1681-1688$, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name
Guy Colson
Donna Lovell
Cecil Combs
Mike Key
Jerry Bingham
Brandi Collins
Brenda Kidd
Chelsea Atwater
Casey Poynter

Address
Phone

Title
School Board Attomey
Director of Pupil Personnel
Athletic Director
Boys Basketball Coach
Girls Soccer Coach
Softball Coach
Parent
Student
Boys/Girls Track Coach

区 Scheduled a minimum of three meetings during the 2005-2006 school year on the following dates:
September 13, 2005
April 14, 2006
May 9, 2006
( Designated the following persons) as the Title IX coordinator for the school:
Cecil Combs Athletic Director \#1 Pirate Parkway Berea, KY 40403 859-986-4911
Name
Title
Address
Phone
( Designated the following persons) as the Title IX coordinator for the district:
Donna Lovell Director of Pupil Personnel \#3 Pirate Parkway, Berra, KY 40403 859-986-8446
Name Title Address Phone
*. School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
I In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Superintendent Signature


School Board Chap persons' Signature

## Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 140 | $47 \%$ | 157 | $50 \%$ |
| Row 2 | BOYS | 159 | $53 \%$ | 156 | $50 \%$ |
| Row 3 | Totals | 299 | $100 \%$ | 313 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations if applicable: $\qquad$ 21 $\qquad$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Coiumn 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2, then it provides a good target within which compliance is likely.


## Participation Opportunities Test Two

|  |  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2001-2002 School Year | Number of Participants Added Since the beginning of the 20012002 School Year | Percent of <br> Total <br> Participation <br> By Sex Added <br> Since the beginning of the 2001-2002 School Year |
| GIRLS | Row 1 <br> Row 2 <br> Row 3 <br> Row 4 | varsity: | 8 | 94 | 1 | 21 |  |
|  |  | j.v.: | 4 | 53 | 2 | 33 |  |
|  |  | frosh: | 1 | 10 | 0 | 0 |  |
|  |  | total: | 13 | 157 | 3 | 54 | 349 |
| BOYS | Row 5 <br> Row 6 <br> Row 7 <br> Row 8 | varsity: | 9 | 122 | 0 | 0 |  |
|  |  | j.v.: | 2 | 26 | 1 | 14 |  |
|  |  | frosh: | 1 | 8 | 0 | 0 |  |
|  |  | total: | 12 | 156 | 1 | 14 | 99 |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6 , and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.


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## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "VES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) |  | $\begin{gathered} \text { BOYS } \\ \text { (Yes / No) } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport? | NO |  | NO |
| 2. For a sport not currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? | NO |  | NO |
| 3. For a sport not currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport? | NO |  | NO |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not curreutly offered? | YES I.V. Volleyball |  | NO |
| 5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | NO |  | NO |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | YES |  | NO |



## ACCOMODATION OF INTERESTS AND ABILITIES

 SUMMARY PROGRAM CHART 4
## Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :--- | :--- | :--- |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 8 | 94 | $60 \%$ |
| Row 2 | j.v.: | 4 | 53 | $34 \%$ |
| Row 3 | frosh: | 1 | 10 | $6 \%$ |
| Row 4 | total: |  | 157 | $78 \%$ |
| Boys |  |  | 26 | $17 \%$ |
| Row 5 | varsity: | 9 | 8 | $5 \%$ |
| Row 6 | j.v.: | 2 | 156 |  |
| Row 7 | frosh: | 1 |  |  |
| Row 8 | total: |  |  | $10 \% \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chatt 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.



|  | equipment and supplies |  | travel |  | awards |  | ```coaches' salaries ( to include supplemental and extended employment; dollar amount needed)``` |  | facilities improvements |  | publications <br> (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | / School | Booster | School | Booster | School | Booster | School | Booster |
| G basketball | 3200.00 | 8259.64 |  |  |  | 5 | 15300 |  |  |  |  | $7$ |
| B basketball | 1357.00 | 7139.69 |  | $x^{8} / 4$ |  |  | 15300 |  |  | $\geqslant$ |  |  |
| G softball | 1346.40 | 1515.46 |  |  |  |  | 3800 |  |  | $x^{7}$ |  |  |
| B baseball | 700.00 | 0 |  |  |  | $\begin{aligned} & 4 y \\ & \hline \end{aligned}$ | 3800 |  |  | 07 |  |  |
| G cross country | 350.00 | 1147.00 |  |  |  | $\square$ | 1100 |  |  |  |  | 0.7 |
| $B$ cross country | 350.00 | 1147.00 |  |  |  |  | 1100 |  |  |  |  |  |
| G golf | 730.49 | 0 |  |  | 4 |  | 1300 |  |  |  |  |  |
| B golf | 730.49 | 0 |  |  |  |  | 1300 |  |  |  | 1 |  |
| G soccer | 1500.00 | 1956.06 | $Q^{0}$ |  |  |  | 5300 |  |  |  | 1 |  |
| $B$ soccer | 1059.43 | 3375.10 |  |  |  |  | 5300 |  | $10$ |  | / |  |
| G swimming | 498.50 | 0 |  |  | 5 |  | 1100 |  |  |  | 7 |  |
| B swimming | 498.50 | 0 |  |  | $\checkmark$ |  | 1100 |  |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.
2. Booster Club Fuading/Contributions must be included in the expenditures total.

## Principal's Signature: P/Cn $\rightarrow 7 \rightarrow 2+8$

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|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dollar amount needed) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster |
| G track | 600.00 | 343.85 |  |  | - |  | 2200 |  |  |  |  | 1 |
| B track | 600.00 | 343.85 |  | $10 \%$ |  | $x^{6 / 5}$ | 2200 |  |  |  |  |  |
| G tennis | 300.00 | 0 |  | $B$ |  | $0^{2}$ | 1400 |  |  | $\mathrm{ay}$ |  | $\mathrm{x}^{\mathrm{x}^{2}}$ |
| B tennis | 300.00 | 0 |  |  |  |  | 1400 |  |  | $8$ |  |  |
| G volleyball | 2000.00 | 0 |  |  |  |  | 750 |  |  |  |  |  |
| B wrestling | 0 | 0 | $8^{\circ}$ |  | $+\sqrt{y}$ |  | 0 |  |  |  |  |  |
| G (list sport) | 0 | 0 | ${ }^{2}{ }^{2}$ |  | $8 \mathrm{x}$ |  | 0 |  | $\mathrm{Ca}_{4} \mathrm{c}^{2}$ |  | 8 |  |
| B football | 5700.00 | 4296.00 | $000^{\circ}$ |  |  |  | 14000 |  | $n 0^{\circ}$ |  | \% |  |
| G (list sport) | 0 | 0 |  |  | $5$ |  | 0 |  |  |  | 7 |  |
| B (list sport) | 0 | 0 |  |  | - |  | 0 |  |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the 3

# 2005-2006 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program 

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities | $\mathbf{X}$ |  |  |
| BENEFITS |  |  | $\mathbf{X}$ |
| Equipment and Supplies |  |  | $\mathbf{X}$ |
| Scheduling of Games and Practice Time |  |  | $\mathbf{X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  | $\mathbf{X}$ |
| Medical and Training Facilities <br> and Services |  |  | $\mathbf{X}$ |
| Publicity |  |  | $\mathbf{X}$ |
| Support Services |  |  |  |
| Athletic Scholarships |  |  |  |
| Heusing and Dining Facilities |  |  |  |
| and Services |  |  |  |

SCHOOL NAME

## Berea High School

1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2 , write the
suggested change or activities that will correct the area in need of alteration. For Column 3 , include the estimated completion date
for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages
compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2 ) and a
timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006 .


2005-2006 INTERSCHOLASTIC
ATHLETICS SURVEY

School Name:
School Enrollment:
289 (SHOULD AGREE WITH FORM T-1)

Date:
April 10, 2006
Cecil R. Combs / Athletic Director

## Completed By:

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2006. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently. Number of Surveys $0 \%$

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| 5 | C |
| :---: | :---: |
| 11 | Cross Country (Boys) |
| 38 | Football (Boys) |
| 9 | Golf (Girls) |
| 11 | Golf (Boys) |
| 24 | Soccer (Girls) |
| 28 | Soccer (Boys) |
| 32 | Voileyball (Girls) |

Winter Sport (List Total Number of Participation Responses)

| 17 | Basketball (Girls) |
| :--- | :--- |
|  | Basketball (Boys) |

0 Indoor Track (Girls)
0 Indoor Track (Boys)
19 Swimming \& Diving (Girls)
9 Swimming \& Diving (Boys)
0 Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

| 33 | Baseball (Boys) |
| :---: | :---: |
| 29 | Fast Pitch Softball (Girls) |
| 0 | Slow Pitch Softball (Girls) |
| 18 | Tennis (Girls) |
| 15 | Tennis (Boys) |
| 14 | Track (Girls) |
| 8 | Track (Boys) |

Non-KHSAA Sanctioned Sports (From Student Survey T-61 Question 10)

| 58 | Archery |
| :---: | :---: |
| 30 | Field Hockey |
| 29 | Bowling |
| 3 | Boys' Gymnastics |
| 25 | Girls' Gymnastics |
| 49 | Ice Hockey |
| 19 | Boys' Lacrosse |
| 19 | Girls' Lacrosse |
| 15 | Rifle |
| 20 | Rodeo |
| 0 | Boys' Volleyball |
| 1 | Water Polo |
| 15 | Weightlifting |

## Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
| Basketball | 15 |
| Football | 8 |
| Soccer | 4 |
| Hockey | 2 |
|  |  |


| Sport | Number |
| :--- | :--- |
| Weightlifting | 2 |
| Football | 13 |
| Dodge Ball | 4 |
| Soccer | 9 |
| Hockey | 8 |
| Wrestling | 3 |
| Volleyball | 2 |
| Lacrosse | 4 |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Indoor Soccer | 18 |
| League Softball | 4 |
| Swimming | 3 |
| League Basketball | 8 |
|  |  |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
16

I prefer other activities such as band, chorus, etc.
I don't have time
$6 \quad$ The practice schedules and game times are inconvenient
11 The sport I like isn't offered
3 It's too expensive
$0 \quad 1$
I prefer to participate in club or intramural sports
11 Working
21 Other:

Student Suggestions to encourage participation
Flexibility in scheduling for students playing more than one sport.
Better quality of coaches.
Increase funding for sports.


